

St. Mary's College of Maryland ***- The Tide is Rising***



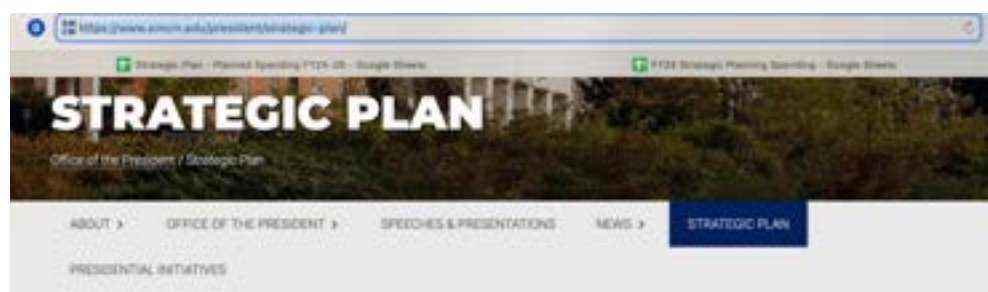
State of the College

Tuajuanda C. Jordan, President

February 23, 2024



<https://www.smcm.edu/president/strategic-plan/>



THE RISING TIDE

Charting a Course for the Future of St. Mary's College of Maryland

"The Rising Tide" strategic plan is the third in a trilogy since 2016. It builds upon the goals achieved from previous plans to establish and solidify SMCM's position as The National Public Honors College and the college of choice for students, faculty, staff and the community.



 Pillar I

 Pillar II

 Process

 Pillar III

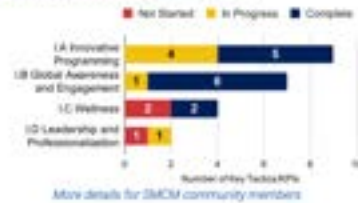
 Pillar IV

 Rising Tide Updates

 The Rising Tide Strategic Plan 2023-26 (Summary)

 The Rising Tide Strategic Plan 2023-26 (Comprehensive)

Fall 2023 Progress Update - Pillar I



PILLAR I - CREATE

Create an innovative, distinctive and competitive academic identity that attracts and retains talented students, faculty and staff.

The core of SMCM's strategy to create an innovative, distinctive and competitive academic identity is the LEAD initiative (Learning through Experiential and Applied Discovery), launched by the College in 2019. The LEAD journey provides an all-encompassing and integrative pathway to ensure success for all students and includes curricular and co-curricular opportunities for all students, faculty and staff.

- **Goal 1.A** Develop and implement innovative new programming that continues to make the curriculum more distinctive and attractive to prospective students, faculty, and staff.
- **Goal 1.B** Expand the College community's national and global awareness and engagement impact.
- **Goal 1.C** Cultivate a curriculum and campus environment that promote



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SPITFire Pillar I Members:

Matt Fahrs, Associate Professor of Political Science
Randy Larsen, Associate Dean of Faculty and Professor of Chemistry

Summary of Fall 2023 Progress on Key Tactics and KP



Details of Fall 2023 Progress on Key Tactics/KPIs

Goal	Not Started	In Progress	Complete
IA Innovative Programming		4 Verify accuracy of posted content on website re: LEAD Marketing: collect and publish LEAD testimonials (incl. video) on website and other channels Proposing to convert CORE and COREP course codes to LEAD to integrate curriculum Create mechanism for selecting Distinguished Visiting Scholar/Artist (DVSA)	5 Call for new programs developed by Academic Affairs and APC Share call for new programs pre-proposals Update, as necessary, internal advising site for faculty reference Release call for new inquiries Call for individuals interested in running student fellowship office
IB Global Awareness and Engagement		1 With Staff Senate, create mechanism to select staff for participation in study tours	6 Call for Globalization At Home (GAH) initiatives Task group/committee with vetting GAH proposals for SP24 Planning with Center for the Study of Democracy for SP 24 speaker Hire permanent Director of International Education (IE) Schedule/hold planning meeting with IE National Taiwan University Proposal at Senate
IC Wellness	2 Create mechanism for developing wellness course Survey faculty on existing wellness components in courses		2 Identify student survey (HEDS Student Satisfaction Survey) Identify faculty & staff survey (Great Colleges or RNL College Employees)
ID Leadership and Professionalization	1 Develop staff professional training and development program	1 Identify student leadership opportunities	



The Rising Tide





The Rising Tide



The Rising Tide





Launching the Boat



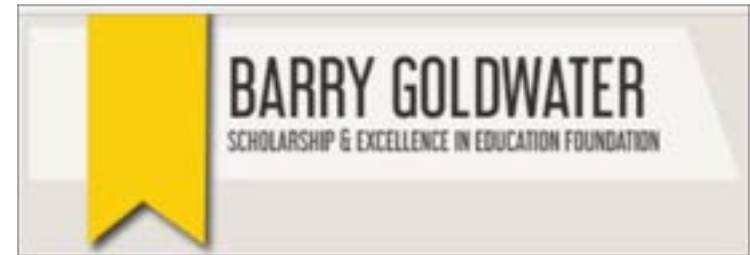


The Tide is Rising



Recruit

Recruit National Student Awards



Recruit Cluster Hire Proposal



Developmental
Biologist



Microbiologist



Molecular
Biologist



Biosynthetic
Chemist



Bioanalytical
Chemist



Recruit Innovative New Programs



New co-taught course

New international programs



Recruit Multiculturalism at Home



EXCELENCIA ACADÉMICA
hecha A SU MEDIDA

ST. MARY'S COLLEGE LE PROPORCIONA UNA EDUCACIÓN EN LIBERALES DE NIVEL DE HONORES.

Creemos que el mejor aprendizaje surge del intercambio humano entre alumnos y maestros. Este intercambio se realiza en sesiones grupales pequeñas que son desafiantes y atractivas, e involucran al estudiante en las actividades para asegurar que crezca el aprendizaje a un nivel profundo e individualizado, característica de St. Mary's College.

TAKE the LEAD

LEAD significa Learning Through Experiential and Applied Discovery (Aprendizaje a través del Descubrimiento Experimental y Aplicado). LEAD es nuestro plan de estudios del siglo XXI exclusivo que integra el desarrollo de carreras profesionales con valores y la PROMESA UNIVERSITARIA DE HONORES con la enseñanza innovadora y la excelencia de nuestros programas académicos.

La Promesa Universitaria de Honores le garantiza la oportunidad de participar en investigaciones, pasantías e experiencias internacionales.

LEAD garantiza que se graduará con conocimientos, experiencias y conjuntos de habilidades de la manera más personalizada que los empleadores y los escuelas de posgrado más dicen que quieren, al mismo tiempo que se le muestra cómo navegar en el mundo laboral.

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APRENDERÁ de los EXPERTOS

En general, nuestros profesores de clase mundial están de acuerdo en que la razón por la que enseñan en St. Mary's College es por los estudiantes que eligen aprender aquí. Guían, dirigen, asesoran y empoderan a aquellos que son sinceros en su deseo de ser grandes, es lo que los impulsa. Díganles qué lo impulsa a usted y prepárese para el desafío.

INSTITUCIÓN PUBLICA MARYLAND
FUNDADA EN 1863

"Nuestras clases pequeñas me permiten conocer bien a mis alumnos. Una de las mejores cosas de estar en SMCM es que no hay una sola semana en la que no tenga noticias de exalumnos. Me cuentan sobre sus vidas, sus hijos y me agradecen cuando tienen éxito."

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The Tide is Rising



Retain



Retain Junior Faculty Professorships



Retain

Junior Faculty...LEAD Student Research Support



Retain Lifting All Boats



- Common experiences and traditions
- Broader support and mentorship
- Cultivate service-oriented culture



Retain Seahawk Experience



- Year-long FYE
 - Leadership
 - Social skills
 - “Soft” skills
 - Community building

Retain Get on It





Retain Residence Hall Refresh





Retain

Solomon's Shoppe



SOLOMON'S SHOPPE

AT ST. MARY'S COLLEGE OF MARYLAND





Retain Beyond Wellness





The Tide is Rising



Rise Community Partnership



Rise The Collective Voice



The screenshot shows the homepage of the Southern Maryland Equity in History Coalition. At the top left is the logo for the coalition. To the right are navigation links: "About Us", "Browseable Resources", and "Places to Experience". A "Current" button is visible in the top right corner. The main content area features a large image of a historic building with a crowd of people in front. The text reads: "Accessing the Diverse History of Southern Maryland". Below this is a short paragraph: "The Southern Maryland Equity and History Coalition is a cross-institutional collaboration of local organizations and educational institutions, committed to illuminating the history of Black, Indigenous, and other People of Color in our region." A "LEARN MORE" link is provided. Below the main image is a section titled "Explore our Resources" with four filters: "Time Period" (View All), "Theme" (View All), "Type" (View All), and "Keywords" (Search by Keywords). A "SEARCH" button is located at the bottom of this section.

Rise Our Voices





Rise The Rising Tide...Lifts



Rise The Rising Tide...Lifts





Rise

The Rising Tide...Boat Lifted



Accolades



Rise

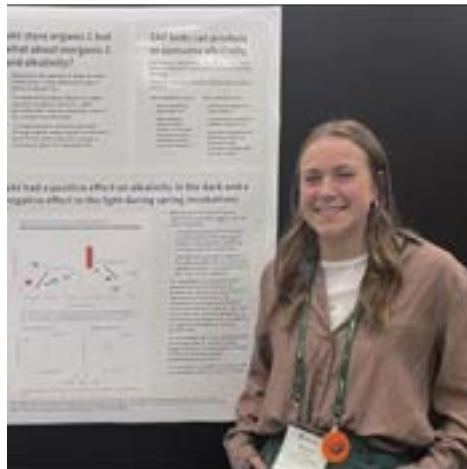
The Rising Tide...Boat Lifted





Rise

The Rising Tide...Boat Lifted





Rise

The Rising Tide...Boat Lifted





Rise

The Rising Tide...Boat Lifted



In two-color brioche, an increase, where one stitch turns into two or more, forms a branching of the main color. Knitting pieces of the hyperbolic plane in brioche allows us to see how irregularly the increases are distributed, despite the regularity of the surface approximated by the fabric. In these snippets of varying curvature, the only one that displays symmetric branching is the smallest surface with the highest curvature, which has an increase at every branch point.



Rise

The Rising Tide...Boat Lifted



Sustaining The Rise



- SMCM community participation
- Broader community engaged partnership
- Financial viability
 - ✓ Fundraising
 - ✓ Diversify revenue streams
 - ✓ Continued enrollment growth





Why It Matters...

