

Employee Diversity Statistics

Full-Time Permanent Faculty

| Faculty Rank | Fall 2019 | | Fall 2020 | | Fall 2021 | | Fall 2022 | | Fall 2023 | | Percent Change in Headcount | | Change in Percentage Pts | |
|---|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----------------------------|---|--------------------------|---|
| | N | % | N | % | N | % | N | % | N | % | Fall 2019 to 2022 | | Fall 2019 to 2022 | |
| Professor (Tenured) | 50 | 100% | 50 | 100% | 46 | 100% | 45 | 100% | 41 | 100% | | | | |
| Race/Ethnicity | | | | | | | | | | | | | | |
| Faculty of Color | 8 | 16% | 8 | 16% | 7 | 15% | 7 | 16% | 6 | 15% | -25.0% | ▼ | -1.4% | ■ |
| Black | 2 | 4% | 2 | 4% | 2 | 4% | 2 | 4% | 2 | 5% | 0.0% | ■ | 0.9% | ■ |
| Hispanic/Latino/a | 2 | 4% | 2 | 4% | 2 | 4% | 2 | 4% | 2 | 5% | 0.0% | ■ | 0.9% | ■ |
| Asian | 3 | 6% | 3 | 6% | 3 | 7% | 3 | 7% | 2 | 5% | -33.3% | ▼ | -1.1% | ■ |
| American Indian or Native Alaskan | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Native Hawaiian or Pacific Islander | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Two or more races | 1 | 2% | 1 | 2% | 0 | 0% | 0 | 0% | 0 | 0% | -100.0% | ▼ | -2.0% | ▼ |
| White (Non-Hispanic) | 42 | 84% | 42 | 84% | 39 | 85% | 37 | 82% | 34 | 83% | -19.0% | ▼ | -1.1% | ■ |
| International (Foreign) | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 2% | 1 | 2% | -- | | -- | |
| Unknown | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Gender | | | | | | | | | | | | | | |
| Men | 27 | 54% | 27 | 54% | 24 | 52% | 23 | 51% | 21 | 51% | -22.2% | ▼ | -2.8% | ▼ |
| Women | 23 | 46% | 23 | 46% | 22 | 48% | 22 | 49% | 20 | 49% | -13.0% | ▼ | 2.8% | ▲ |
| Assistant Professor (Tenured) | 33 | 100% | 32 | 100% | 31 | 100% | 32 | 100% | 36 | 100% | **excludes staff teaching | | | |
| Race/Ethnicity | | | | | | | | | | | | | | |
| Faculty of Color | 3 | 9% | 3 | 9% | 1 | 3% | 2 | 6% | 2 | 6% | -33.3% | ▼ | -3.5% | ▼ |
| Black | 2 | 6% | 2 | 6% | 1 | 3% | 1 | 3% | 1 | 3% | -50.0% | ▼ | -3.3% | ▼ |
| Hispanic/Latino/a | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Asian | 1 | 3% | 1 | 3% | 0 | 0% | 1 | 3% | 1 | 3% | 0.0% | ■ | -0.3% | ■ |
| American Indian or Native Alaskan | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Native Hawaiian or Pacific Islander | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Two or more races | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| White (Non-Hispanic) | 30 | 91% | 29 | 91% | 30 | 97% | 30 | 94% | 33 | 92% | 10.0% | ▲ | 0.8% | ■ |
| International (Foreign) | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | -- | | -- | |
| Unknown | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Gender | | | | | | | | | | | | | | |
| Men | 17 | 52% | 18 | 56% | 20 | 65% | 21 | 66% | 23 | 64% | 35.3% | ▲ | 12.4% | ▲ |
| Women | 16 | 48% | 14 | 44% | 11 | 35% | 11 | 34% | 13 | 36% | -18.8% | ▼ | -12.4% | ▼ |
| Assistant Professor (Pre-Tenure) | 35 | 100% | 31 | 100% | 30 | 100% | 24 | 100% | 29 | 100% | | | | |
| Race/Ethnicity | | | | | | | | | | | | | | |
| Faculty of Color | 5 | 14% | 5 | 16% | 7 | 23% | 4 | 17% | 5 | 17% | 0.0% | ■ | 3.0% | ▲ |
| Black | 2 | 6% | 2 | 6% | 2 | 7% | 1 | 4% | 1 | 3% | -50.0% | ▼ | -2.3% | ▼ |
| Hispanic/Latino/a | 2 | 6% | 2 | 6% | 4 | 13% | 3 | 13% | 4 | 14% | 100.0% | ▲ | 8.1% | ▲ |
| Asian | 1 | 3% | 1 | 3% | 1 | 3% | 0 | 0% | 0 | 0% | -100.0% | ▼ | -2.9% | ▼ |
| American Indian or Native Alaskan | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Native Hawaiian or Pacific Islander | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Two or more races | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| White (Non-Hispanic) | 27 | 77% | 23 | 74% | 19 | 63% | 15 | 63% | 16 | 55% | -40.7% | ▼ | -22.0% | ▼ |
| International (Foreign) | 3 | 9% | 3 | 10% | 4 | 13% | 5 | 21% | 7 | 24% | 133.3% | ▲ | 15.6% | ▲ |
| Unknown | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 3% | -- | | -- | |
| Gender | | | | | | | | | | | | | | |
| Men | 13 | 37% | 10 | 32% | 9 | 30% | 7 | 29% | 11 | 38% | -15.4% | ▼ | 0.8% | ■ |
| Women | 22 | 63% | 21 | 68% | 21 | 70% | 17 | 71% | 18 | 62% | -18.2% | ▼ | -0.8% | ■ |
| Lecturer (Non-Tenure-Track) | 2 | 100% | 2 | 100% | 2 | 100% | 6 | 100% | 5 | 100% | | | | |
| Race/Ethnicity | | | | | | | | | | | | | | |
| Faculty of Color | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 2 | 40% | -- | | -- | |
| Black | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 1 | 20% | -- | | -- | |
| Hispanic/Latino/a | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Asian | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 1 | 20% | -- | | -- | |
| American Indian or Native Alaskan | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Native Hawaiian or Pacific Islander | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Two or more races | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| White (Non-Hispanic) | 2 | 100% | 2 | 100% | 2 | 100% | 4 | 67% | 3 | 60% | -- | | -- | |
| International (Foreign) | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Unknown | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | -- | | -- | |
| Gender | | | | | | | | | | | | | | |
| Men | 1 | 50% | 1 | 50% | 1 | 50% | 2 | 33% | 1 | 20% | -- | | -- | |
| Women | 1 | 50% | 1 | 50% | 1 | 50% | 4 | 67% | 4 | 80% | -- | | -- | |