Employee Diversity Statistics Faculty and Staff

Employee Category		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Percent Change		Change in	
Fall-Prime Faculty (FIDES)	Francisco Coto nome											in Headcount		Percentage Pts	
Reace Production Producti												Fall 2019	to 2023	Fall 2019	to 2023
Faulty Color		134	100%	131	100%	120	100%	122	100%	134	100%	ı			
Base	, , , ,	18	13%	18	14%	17	14%	17	14%	19	14%	5.6%		0.7%	
Johan 1988	•	6	4%	6	5%	5	4%	5	4%	6	4%	0.0%		0.0%	
American Annual Professor Service Service 1	Hispanic/Latino/a	4	3%	5	4%	7	6%	6	5%	7	5%	75.0%			
State Severation Production 10				-		-				-					
Name or monomous 1		1		_		_				-		-100.0%	•		
White Whi				-		_				-		 100.0%	_		
International Foreign						-				-					_
Unknown	. ,							-							À
Barrand 83 52% 82 63% 77 64% 77 63% 77 57% 72 7 4 4 4 4 4 4 6 6 1 2 4 4 4 6 6 1 2 4 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 1 2 4 4 6 6 6 6 6 6 6 6						-		1							
Pre-Tenue 35 26% 31 24% 30 29% 24 29% 29 22% 37 1% ▼ 4.5% 20 20 20 20 20 20 20 2	Tenure Status														
Month 1966 1976 1986	Tenured	83	62%	82	63%	77	64%	77	63%	77	57%	-7.2%	\blacksquare	-4.5%	▼
Sender	Pre-Tenure	35	26%	31	24%	30	25%	24	20%		22%	-17.1%	\blacksquare	-4.5%	•
Mem		16	12%	18	14%	13	11%	21	17%	28	21%	75.0%	A	9.0%	
Women															
Part-Time Faculty**								-					V		•
Race Ethnicity								-					,	-	
Faculty of Color	-	49	100%	52	100%	55	100%	61	100%	51	100%	^^excludes s	staff teacr	ning I	
Brain 1	·	c	420/	7	120/	E	00/	E	00/	0	460/	22 20/	A	2 /10/	
Heigen-Euthannoon	,			-		-		-							
Again															
American Andreion Anshew Assistant 0 0 % 0 0 % 0 0 % 0 0 % 0 0	'	-												4	_
Torio or mosi concess C 0 9% 1 2% 0 8% 0 0 8% 0 0 9% -10 -112 -11	American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%				
White (Non-Hispanic) 42 86% 44 85% 49 89% 52 85% 38 75% 9.5% √ 1.12% 1.	Native Hawaiian or Pacific Islander	-		-		_				-					
International Foreign						_				-			_		
Unknown Gender Men 17 35% 22 42% 22 40% 23 38% 23 45% 35.3% ▲ 10.4% Yomen 17 35% 22 42% 33 60% 36 62% 28 55% -12.5% ▼ 1.10.4% Yomen 170 100% 168 100% 164 100% 185 100% 172 100% Race/Ethnicity Staff Color 30 18% 30 18% 34 21% 35 19% 42 24% 40.0% ▲ 6.8% Start Color Black HisparoLatinica 7 4% 8 5% 7 4% 8 4% 9 5% 26.0% ▲ 1.1% Annexa Indian or Native Alasian 0 9% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0	. ,							-							V
Gender Men				-				-		-			•		•
Mem		U	U%	U	U%	U	0%	U	U%	5	10%				
Momen		17	250/	22	120/	22	40%	23	200/	23	A 50/	35 3%	•	10.4%	
Full-Time Nan-Exempt Staff 170 100% 168 100% 164 100% 185 100% 172 100%															-
Race/Ethnicity Staff of Color 30 18% 30 18% 34 21% 35 19% 42 24% 40.0% ▲ 6.8% 6.8												12.070		10.170	•
Slaff of Color	•		10070		10070		10070		10070		10070			I	
HispaniciLatinola	T	30	18%	30	18%	34	21%	35	19%	42	24%	40.0%		6.8%	
Asian 4 2 ½ 4 2½ 5 3¾ 5 3¾ 6 3¾ 5 0.0%	Black	18	11%	17	10%	22	13%	21	11%	26	15%	44.4%		4.5%	
American Indian or Native Alaskann Native Hawaisian or Pacific Islander Note Thewaisian or Pacific Islander Note Thewai	Hispanic/Latino/a	7	4%	8	5%	7	4%	8	4%	9	5%				-
Native Hawaiian or Pacific Islander 0 0% 0 0% 0 0% 0 0% 0 0				-		-		-				50.0%		1.1%	-
Two or more races				_		-				-					
White (Non-Hispanic)				-		-		-		-					
International (Foreign)															_
Unknown 0 0 0% 0 0% 0 0% 1 1 1% 1 1%	' '			-				-							
Men						-									
Women	Gender														
Full-Time Non-Exempt Staff 81 100% 76 100% 71 100% 79 100% 68 100% Race/Ethnicity 37 46% 34 45% 35 49% 35 44% 32 47% -13.5% ▼ 1.4% Black 34 42% 30 39% 29 44% 30 38% -23.5% ▼ -3.7% HispanicILatinola 1 1% 1 1% 1 1% 3 4% 2 3% 2 3% 100.0% 4 1.7% Asian 2 2% 2 3% 2 3% 1 1% -50.0% ▼ -1.0% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% -2.3% 1 1% -50.0% -1.0% American Indian or Native Alaskan 0 0% 0 0% 0 0% <	Men	70	41%	72	43%	67	41%	69	37%	59	34%	-15.7%	\blacksquare	-6.9%	V
Race/Ethnicity Staff of Color 37 46% 34 45% 35 49% 35 44% 32 47% -13.5% ▼ 1.4% 1.8	Women	100	59%	96	57%	97	59%	116	63%	113	66%	13.0%		6.9%	
Staff of Color 37 46% 34 45% 35 49% 35 44% 32 47% -13.5% ▼ 1.4%	Full-Time Non-Exempt Staff	81	100%	76	100%	71	100%	79	100%	68	100%			_	
Black B	Race/Ethnicity														
Hispanic/Latino/a Asian 2 2 2% 2 3% 2 3% 2 3% 1 100.0% Asian 2 2 2% 2 3% 2 3% 1 1% American Indian or Native Alaskan 0 0% 1 1% 1	Staff of Color														
Asian American Indian or Native Alaskan O O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						-									_
American Indian or Native Alaskan 0 0% 0 0% 0 0% 1 1% 1 1%	·					-									
Native Hawaiian or Pacific Islander Two or more races													•	-1.0%	
Two or more races 0 0 0% 1 1% 1 1% 0 0% 2 3% White (Non-Hispanic) 44 54% 42 55% 36 51% 42 53% 35 51% -20.5% ▼ -2.9% International (Foreign) 0 0% 0 0% 0 0% 1 1% 1 1% 1 1%		-		-		-									
International (Foreign)		0	0%	1	1%	1	1%	0	0%	2	3%				
Unknown 0 0% 0 0% 1 1% 0 0% Gender Men 37 46% 32 42% 32 45% 35 44% 32 47% -13.5% ▼ 1.4% Women 44 54% 44 58% 39 55% 44 56% 36 53% -18.2% ▼ -1.4% Contractual Staff 55 100% 45 100% 44 100% 49 100% Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0	White (Non-Hispanic)	44	54%	42	55%	36	51%	42	53%	35	51%	-20.5%	\blacksquare	-2.9%	▼
Gender Men 37 46% 32 42% 32 45% 35 44% 32 47% -13.5% ▼ 1.4% Women 44 54% 44 58% 39 55% 44 56% 36 53% -18.2% ▼ -1.4% Contractual Staff 55 100% 55 100% 45 100% 44 100% 49 100% Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% <td>International (Foreign)</td> <td>0</td> <td>0%</td> <td>0</td> <td>0%</td> <td>0</td> <td>0%</td> <td>1</td> <td>1%</td> <td>1</td> <td>1%</td> <td></td> <td></td> <td></td> <td></td>	International (Foreign)	0	0%	0	0%	0	0%	1	1%	1	1%				
Men 37 46% 32 42% 32 45% 35 44% 32 47% -13.5% ▼ 1.4% Women 44 54% 44 58% 39 55% 44 56% 36 53% -18.2% ▼ -1.4% Contractual Staff 55 100% 55 100% 45 100% 44 100% 49 100% Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0 0.7% Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ▼ -3.6% Am		0	0%	0	0%	0	0%	1	1%	0	0%				
Women 44 54% 44 58% 39 55% 44 56% 36 53% -18.2% ▼ -1.4% Contractual Staff 55 100% 55 100% 45 100% 49 100% Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0.0% 0 0.4% Asian 2 4% 1 2% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% -10.0% ▼ -3.6% American Indian or Native Alaskan <	Gender														
Contractual Staff 55 100% 55 100% 45 100% 44 100% 49 100% Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0.7% Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ▼ -3.6% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0%	Men														
Race/Ethnicity Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0.4% Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ✓ -3.6% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% Native Hawaiian or Pacific Islander 0 0% 0 0% 0 0% 0 0% Two or more races 0 0% 0 0% 0 0% 0 0%												-18.2%		-1.4%	
Staff of Color 7 13% 5 9% 3 7% 4 9% 5 10% -28.6% ▼ -2.5% Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0.4% Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ▼ -3.6% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% Native Hawaiian or Pacific Islander 0 0% 0 0% 0 0% 0 0%		55	100%	55	100%	45	100%	44	100%	49	100%			ı	
Black 3 5% 2 4% 2 4% 2 5% 3 6% 0.0% 0.7% Hispanic/Latino/a 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% 0.4% Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ✓ -3.6% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% Native Hawaiian or Pacific Islander 0 0% 0 0% 0 0% 0 0%	T	_	400/	_	-01				•••	_	400/	00.00/	_	0.50/	_
Hispanic/Latino/a Asian 2 4% 2 4% 1 2% 1 2% 2 4% 0.0% □ 0.4% Asian American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0				-											V
Asian 2 4% 1 2% 0 0% 1 2% 0 0% -100.0% ▼ -3.6% American Indian or Native Alaskan 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0															
American Indian or Native Alaskan 0 0% 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td>								·							_
Native Hawaiian or Pacific Islander 0 0% 0 0% 0 0% 0 0% 0 0%						-				-			•		, , , , , , , , , , , , , , , , , , ,
White (Non-Hispanic) 48 87% 50 91% 42 93% 39 89% 36 73% -25.0% ▼ -13.8% International (Foreign) 0 0% 0 0% 1 2% 2 4% Unknown 0 0% 0 0% 0 0% 6 12%				-		0				-					
International (Foreign) 0 0% 0 0% 0 0% 1 2% 2 4% Unknown 0 0% 0 0% 0 0% 6 12%	Two or more races				0%		0%		0%		0%				
Unknown 0 0% 0 0% 0 0% 6 12%												-25.0%	•	-13.8%	•
				-		-									
Gender		0	0%	0	0%	0	0%	0	0%	6	12%				
		00	000/		000/	4-	000/	4.0	000/		0001	00.00	_	0.70	<u> </u>
Men 20 36% 20 36% 15 33% 13 30% 16 33% -20.0% ▼ -3.7% Women 35 64% 35 64% 30 67% 31 70% 33 67% -5.7% ▼ 3.7%															•