

**St. Mary's College of Maryland**  
**Non-Exempt Staff Salary Hiring Plan -- FY25**  
**Effective July 1, 2024**

Title	Current Minimum Entry Level	Current Maximum Entry Level
<b><u>Clerical</u></b>		
Office Associate I	35,570	40,915
Office Associate II	38,980	47,735
<b><u>Public Safety</u></b>		
Officer - non-commissioned	37,845	43,405
Officer - Shift Supervisor/Sergeant	43,180	51,140
Dispatcher	35,570	42,615
<b><u>Fiscal</u></b>		
Accounts Receivable Specialist	40,915	45,455
Fiscal Associate I	36,360	43,755
Fiscal Associate II	39,770	44,550
<b><u>Physical Plant</u></b>		
Caretaker	35,570	39,770
Groundskeeper	35,570	39,770
General Trades Mechanic	39,770	51,140
HVAC Mechanic	47,735	59,095
Lead Caretaker	39,545	45,170
General Support Staff	35,570	42,045
<b><u>Supervisory Positions</u></b>		
Assistant Supervisor/Trades	45,455	59,095
Assistant Supervisor/Grounds	43,180	53,410